

# African-German Leadership Academy

## Weekly Module Plan 2023

Supported by the



Federal Ministry  
for Economic Cooperation  
and Development



<b>17 - 28 April</b> <b>ONLINE</b>	<b>5 - 9 May</b> <b>BONN</b>	<b>10 - 16 May</b> <b>BONN</b>	<b>17 - 19 May</b> <b>BONN</b>	<b>22 - 26 May</b> <b>BONN</b>
<p><b>Online Programme Opening</b></p> <p>Welcome and introduction to the Academy as well as to the theme of sustainable development.</p>	<p><b>Welcome to IDOS</b></p> <p>Participants will be introduced to the institute and IDOS colleagues through the organisation of the Academy Market.</p>	<p><b>Academic I: Governance</b></p> <p>The module looks at the concept of decentralisation and participation as some of the key ideas to achieve sustainability principles. Participants are introduced to the shift from government (issuing of top down policy directive) to governance (the active involvement of sector of society) in pursuit of sustainable development.</p>	<p><b>Inspiration for Change</b></p> <p>Introduction to the method and concept of design thinking as part of the Innovation Project phase. Participants will engage with different change makers and leaders to find inspirations for their leadership and project journey.</p>	<p><b>Leadership I</b></p> <p>Participants will be introduced to Leadership models and theories with specific reference to the African context. Participants will explore different leadership concepts and discuss what kind of leadership is needed to address today's complex challenges</p>
<b>29 May - 3 June</b> <b>BRUSSELS</b>	<b>5 - 9 June</b> <b>BONN</b>	<b>12 - 21 June</b> <b>BERLIN</b>	<b>22 - 23 June</b> <b>BERLIN</b>	<b>26 - 30 June</b> <b>BONN</b>
<p><b>Study trip to Brussels</b></p> <p>Participants will travel to Brussels and visit EU institutions and exchange with important stakeholders on Africa-EU relations in regards to the topic of sustainable development.</p>	<p><b>Academic II: Climate Change</b></p> <p>The module addresses climate change and its impact on sustainable development. It looks at how communities are impacted by climate change with a specific focus on food and water security, economic impact and disaster risk management. It looks into how different vulnerabilities are felt.</p>	<p><b>Academic III: Tackling Inequalities</b></p> <p>Global trends, such as rising social inequalities, unequal distribution of wealth and goods, but also polarisation and autocratisation challenge the cohesion of societies. and therefore the potential for sustainable development. This module will explore the horizontal and vertical factors which strengthen societies to deal with crises and fulfil the objective of leaving no one behind. It will also look at implications for policy making.</p>	<p><b>Leadership II</b></p> <p>With the help of both peer- and individual coaching, participants will explore their values, attitudes, goals and visions for the future and systematically reflect on how their actions are determined by certain thought patterns. Additionally, participants will work on developing their skills.</p>	<p><b>Innovation Projects II</b></p> <p>An open, creative and innovative learning space in which participants put their knowledge and skills into practice.</p>
<b>3 - 7 July</b> <b>BONN</b>	<b>10 - 15 July</b> <b>BONN</b>	<b>To be defined</b> <b>ONLINE</b>		
<p><b>Innovation Projects III</b></p> <p>Following the design thinking method, participants will work in small and diverse groups over the course of two weeks to develop first prototypes for challenges related to sustainable development</p>	<p><b>Closing week</b></p> <p>Conclusion of the Academy, reflection and evaluation.</p>	<p><b>Post-phase</b></p> <p>During the post phase, participants will meet on a regular basis to reflect on their learnings and implementation in the home countries.</p>		

### LEGEND

	Opening / Closing / Post-phase
	Knowledge
	Leadership
	Action