

Conditions for participation

The Managing Global Governance (MGG) Academy is open to early- to mid-career professionals from participating (or potential) partner organisations in Brazil, China, EU, India, Indonesia, Mexico, and South Africa. The MGG Academy is committed to diversity and inclusion. We therefore invite all eligible candidates, irrespective of their gender, ethnic and religious backgrounds, including persons with disabilities, to apply.

Conditions for participation

- 1** In order to be eligible to the MGG Academy, candidates should meet the following criteria:
 - Be a national or permanent resident of one of the participating countries (Brazil, China, EU, India, Indonesia, Mexico, South Africa)
 - Work on key issues of global governance and/or sustainable development
 - Have a university degree (minimum Bachelor)
 - Have 3 years to maximum 15 years of professional experience in a field relevant to global cooperation and/or sustainable development
 - Have a good command of the English language, with the ability to actively participate in group discussions, engage in the Academy by reflecting and sharing perspectives on the topics covered. Please submit a language certificate to demonstrate your proficiency. A free test can be taken online at <https://www.efset.org/>
 - Have the support of their employer (written support required as part of the application)
 - Be ready to participate in an intensive, full-time programme (8 hours per day, 40 weekly working hours)
 - Be sensitive to other cultures, open to teamwork, and adaptable to a broad variety of working methods
 - Be willing to reflect on shared and individual experiences, attitudes and competences
- 2** The selection of participants for the MGG Academy will be made by IDOS, in consultation with the German Federal Ministry for Economic Cooperation and Development (BMZ). Applicants will be informed of the decision by IDOS. Participant agreements will take effect as soon as the applicant has accepted the offer of participation and signed the participant contract.
- 3** During the MGG Academy, IDOS will cover the costs of accommodation and, in addition, grant a daily allowance to cover living expenses (exceptions may apply for locally recruited participants). The total amount of approximately 2200€ will be paid out in three installments.

The allowance is meant to cover the cost of groceries, clothing, telephone and all other expenses during the stay in Germany and the Schengen area.

The allowance provided by IDOS is not sufficient to support dependents. Consequently, it is incumbent on the participants to, if so required, secure the livelihood of their families in the home countries for the duration of the programme.

Accommodation provided by IDOS is for the use of the participant only. IDOS cannot support or take responsibility for visiting family members or friends.

- 4** IDOS will provide health insurance, liability insurance and accident insurance for the participant for the duration of their stay in Germany. The participants themselves must carry any additional costs not covered by the insurances.
- 5** The participant may not accept other scholarships for the duration of the Academy, nor is the participant allowed to take up any additional part or full time employment.
- 6** The participant must attend the MGG Academy regularly and is expected to demonstrate full commitment by actively participating in all mandatory sessions. Mandatory course work amounts to approximately 40 hours per week. Absence without valid excuse may cause withholding of the financial support or, in the worst case, termination of participation. Participation in the MGG Academy can be terminated for the following reasons:
 - Severe lack of engagement in the learning activities
 - Severe violation of the principles of the programme (e.g. disrespectful communication, harassment)
 - Violation of the conditions for participation (e.g. repeated absence without valid excuse)
 - Violation of laws of the Federal Republic of Germany
- 7** Participants are not legally entitled to holidays. In exceptional circumstances, such as severe illness in the family, the participant may be granted a temporary leave of absence from the MGG Academy.
- 8** Prior to departure from Germany, the participant is required to settle all outstanding financial obligations. They are obliged to deregister at the city hall Bonn and return the public transport ticket provided by IDOS. Financial and administrative support provided by the Academy ends upon completion or termination of the program.

Applications

Please submit the following documents next to your online application. We can only take complete applications into consideration. You can attach a maximum of 5 files exclusively in PDF format (MGG application forms, CV, passport copy and certificates). Please note the permitted file size of a maximum of 10 MB per file. In case you have more than five files, please merge some of them into one PDF.

Application Form Part I: Applicant's Statement	To be filled in and signed by applicant.
Application Form Part II: Employer's Statement of Support	To be filled in, signed and stamped by employer.
Diploma and certificates	Copy of diplomas or certificates (in English or English translation) with the highest professional qualification and/or university degree.
Curriculum Vitae	Comprehensive CV in English, detailing your educational background, professional experience, skills, and any relevant achievements or qualifications.
Passport copy	Copy of the main pages of your passport.

Please take note that IDOS might invite you to an online interview or ask you to submit a short video presentation. IDOS will communicate the decision on your application in April 2026. In case of a positive decision, you will receive a preliminary letter of acceptance.

If you are selected, you will receive an official invitation by the end of April. The invitation will encompass a schedule and a participation contract. Furthermore, the invitation is indispensable for the application for a visa. The visa process has to be started at the earliest possibility.

The scholarship contract will only take effect after signing and sending it back to IDOS.

Important dates of the programme

9 March 2026	Deadline for applications to be uploaded online
April 2026	Selection of participants and posting of preliminary invitations
April 2026	Posting of official invitations, application for visa
June 2026	Submission of visa documents and flight itineraries
11 September 2026	Arrival in Bonn, Germany
29 November 2026	End of the MGG Academy in Bonn, Germany