Shaping Futures Academy 2027

Application Form: Employer´s statement of support

SHAPING FUTURES
African-European Network on Development and Sustainability

To be completed and signed by the applicants supervisor or superior.

Through this form, we are kindly asking you for a statement on your employee‘s application. If selected, your employee will participate in next **Shaping Futures Academy**.

Before filling the form, please make yourself familiar with the concept and contents of the Shaping Futures Academy through the brochure and/or website. In particular, we urge you to check the Academy‘s schedule. Full-time presence and commitment is required from 31 May - 1 July.

Upon completing the Academy, your employee as well as your organisation will become part of the Shaping Futures Network. The network builds and sustains relationships across Africa and Europe through the exchange and co-creation of science-based and policy-relevant knowledge on sustainability transformations, with this year’s thematic focus on the energy–minerals–land nexus and the interdependencies between the two continents.

Instead of reading general responses devoid of personality, we would like to understand you as applicants and find out what it is that motivates you. We therefore discourage the use of AI-generated responses.

Please refer to the **conditions for participation** before applying. This form is to be completed and signed by the employer.

1.	Name of applicant	
2.	Organisation/Institution	
3.	Your first name(s)	
4.	Your surname	
5.	Your position	
6.	Your professional relationship with the applicant	

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7. Type of organisation/institution (sector)

8. What are the main activities of your organisation/institution?

9. Your contact details for correspondence

Street & No

Post/ZIP Code | City

Country | Tel

Email

10. I am committed to supporting my employee in effectively managing their responsibilities and facilitating their temporary absence during the in-person phase.

Yes* ☐ No/Not yet** ☐

*If yes, can you share how?

**If no/not yet, because

11. For our institution to fully leverage the advantages of this programme, the applicant will remain employed within our organisation upon completing the Shaping Futures Academy 2027.

Yes ☐ No ☐ Not sure yet ☐

No/Not sure yet, because

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12. Please explain your organisation's support for the applicant's participation, addressing the following points in the order given. Relate your answers to the applicant's actual work and your organisation's priorities.

a) **Relevance of participation:** Identify a current responsibility or professional development need of the applicant that makes the Shaping Futures Academy particularly relevant.

b) **Support after the Academy:** Give one example of where the applicant could use their learning in their work, and explain what practical support your organisation would provide.

c) **Interest in the Shaping Futures Network:** Name one issue relevant to your organisation that you would like to explore through knowledge exchange with African and European partners. What experience or expertise could your organisation contribute?
(max. 350 words)

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Declaration by the employer

- I confirm that I have read and understood, and accept the **conditions of participation**
- I hereby affirm my support for the applicant‘s application to the Shaping Futures Academy 2027.
- I will grant the applicant the necessary time off during the full-time in-person Academy so they can fully engage and immerse themselves in the learning experience.
- I will not recommit the applicant to attend and participate in another training programme that coincides with the Shaping Futures Academy 2027 schedule.
- I commit to facilitating the transfer of their newly-acquired skills, knowledge, and competencies into the work of my institution.

By signing below, you agree that your personal data will be processed by the Shaping Futures Academy for the selection process of applying for your employee. Only the selection committee, which may include alumni of the Academy**, will have access to your personal data. Your personal data will not be given to a third party. We will only retain the data of those who are selected. The personal data of applicants (by extension, that of the employer) who are not selected, except for the name and institution of the applicant, will be deleted after the statistical analysis and the finalisation of the selection process.***

Date	Place	Signature

***No alumni from your home country or country of permanent residence will have access to the applicants and, by extension, that of the employers´ form.*

****All your data will be handled with the highest degree of confidentiality in compliance with EU data protection requirements, and will be destroyed after the statutory period. Everyone involved in the application reading process have agreed to the obligation to confidentiality and compliance with data protection requirements under the General Data Protection Regulation.*

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