



SHAPING FUTURES

African-European Network on
Development and Sustainability

Shaping Futures Academy 2026

Application Form Part I: Applicant's statement

The **Shaping Futures Academy** is committed to diversity and inclusion. We therefore invite all eligible candidates, irrespective of your gender, ethnic and religious backgrounds, including persons with disabilities, to apply.

Instead of reading general responses devoid of personality, we would like to understand you as applicants and find out what it is that motivates you. We therefore discourage the use of AI-generated responses. Obvious and extensive use of AI-generated responses will minimise your chances of being selected.

Please refer to the **conditions for participation** before applying. This form is to be completed and signed by the applicant.

Personal data

1.	First name(s)		
2.	Surname		
3.	Chosen/preferred name (if applicable)		
4.	Gender		
5.	Your age at time of application		
6.	Country and place of birth		
7.	Nationality(ies)		
8.	Country + city of permanent residence		
9.	Email address		
10.	Mobile number		
11.	Have you ever taken parental leave?	Yes <input type="checkbox"/>	No <input type="checkbox"/> * If yes, the parental leave can be added to the maximum application age of 40 years
12.	Do you have any disability for which you would require assistance during the application process?	Yes* <input type="checkbox"/>	No <input type="checkbox"/>
*If you have a disability for which you would require assistance during the application process, please reach out to us for necessary support.			
This will not influence your potential for selection to join the Academy.			
13.	Specific needs		

Do you have any specific accessibility needs to participate in the Academy? Please explain more (For example: physical accessibility, dietary restrictions, assistive technologies, etc.)



IDOS

German Institute
of Development
and Sustainability

Professional data

14. Current employer/organisation

15. Sector

Public sector

Private sector

Civil society

Academia/Research

Other

16. Position

17. Since when employed here?

18. Your field of expertise in 3 keywords

19. Postal address employer

Street & No

Post/ZIP Code

City

Country

Tel

20. Past employment (When filling the box, please consider the following: start with your current position and list your relevant work experience in reverse order - max. last 10 years); Mention if you lead or have lead a team and if yes, what type of team (size, seniority of members); recall that at least 3 years of professional experience is required)

From	To	Employer	Position/Job description
<div></div>	<div></div>	<div></div>	<div></div>
<div></div>	<div></div>	<div></div>	<div></div>
<div></div>	<div></div>	<div></div>	<div></div>
<div></div>	<div></div>	<div></div>	<div></div>
<div></div>	<div></div>	<div></div>	<div></div>

Education/skills

21. Education (please submit a copy of the diploma/certificate of the highest qualification)

From (mm.yyyy)	To (mm.yyyy)	University	Field/Main subjects	Qualification/Diploma (e.g. BA, Master, PhD)

22. Other relevant qualifications, training etc.

23.	English proficiency	Beginner's knowledge (level A1)	Basic knowledge (level A2)	Intermediate knowledge (level B1)	Good knowledge (level B2)	Excellent knowledge (level C1)	Mother tongue (level C2)

24. Briefly describe the essence of each of the following elements (in the same order):
- a) what the main goals and activities are of your organisation;
 - b) The place and role of your department/ team in the organisation
 - c) What your position and responsibilities entail
 - d) How your position and responsibilities relate to Agenda 2030 and Agenda 2063
(if possible, name specific projects, services, results)

(max. 300 words)

25. Thinking about where you are right now in your career, what is one direction or goal you would genuinely like to pursue over the next five years?

What experiences, skills, or opportunities do you think will help you move toward that goal, and why are they meaningful to you personally?

(max. 150 - 200 words)

26. Please explain your motivation and objectives for participation in the Shaping Futures Academy. Relate these to your current roles & responsibilities and future ambitions as phrased in your response to the previous question.

a) Why are you interested in participating in the Shaping Futures Academy and what do you wish to learn or gain from it?
(max. 150 words)

b) How would you transfer the learnings and gains to your professional and personal environments?
(max. 150 words)

27. a) What expertise, skills and experience will you bring to the Academy? What characterizes your personality (e.g. character traits, behavior, values)? (max. 150 words)

- b) How do you think will these (your expertise and personality) contribute to meeting the Academy's objectives? (max. 150 words)

28. Can you provide an example of how your contribution shaped and enhanced a collaborative experience in the past? (max. 200 words)

29. The programme is intensive, with online modules requiring a daily time investment of 3 hours during working days and full-time commitment during the in-person phase in Bonn. Tell us [1] whether your work and/or private schedule allow you to commit to this investment (see the schedule for specific dates of the phases/modules) and [2] the 2 key challenges you expect in the academy with its diverse participants and learning formats (Germany, online), and how you will tackle those. (max. 200 words)

30. Is there any other programme or activity you are involved in, signed up to or that you foresee that will hinder you from full participation in/ requires absence during the Academy? Yes* ☐ No ☐

* if yes, specify, name potential dates/duration

31. In case I am pre-selected, I confirm my availability for and attendance in the pre-engagement briefing on 14 January 2026 from 13:00 - 14:00 CET Yes ☐ No ☐

Declaration by the applicant

- I confirm that I have read, understood and accept the conditions for participation.
- I hereby apply to participate in the Shaping Futures Academy 2026 and confirm that, if selected, I am fully committed - both in terms of time and availability - to completing all modules of the Academy, including both in-person and online sessions, without conflicting obligations.
- I confirm that the information provided above is correct and complete. Where required, this is supported by relevant certificates.
- Every response reflects my own thinking, shaped by personal experience and reflection, rather than generated or overtly assisted by artificial intelligence (AI).

Date

Place

Signature

Regulation on data utilization and privacy protection

The Shaping Futures Academy is hosted by the German Institute for Development and Sustainability (IDOS) and funded by the German Federal Ministry for Economic Cooperation and Development (BMZ).

Controller (according to Art. 4 GDPR) for processing your personal data is:
German Institute of Development and Sustainability (IDOS), Tulpenfeld 6, D-53113 Bonn

Legal basis for processing your personal data is Art. 6 (1) lit. a GDPR.

For **all applicants** of the Shaping Futures Academy:

By signing below, you agree that your personal data will be processed by the Shaping Futures Academy for the selection process. Only the selection committee, which may include alumni of the Academy*, will have access to your personal data. Your personal data will not be given to a third party. We will only retain the data of those who are selected. The personal data of applicants who are not selected, except for the name and institution of the applicant, will be deleted after the statistical analysis and the finalization of the selection process.

*No alumni from your home country or country of permanent residence will have access to the applicant and, by extension, that of the employer's form.

**All your data will be handled with the highest degree of confidentiality in compliance with EU data protection requirements, and will be destroyed after the statutory period. Everyone involved in the application reading process have agreed to the obligation to confidentiality and compliance with data protection requirements under the General Data Protection Regulation.

Date

Place

Signature

For **selected candidates** of the Shaping Futures Academy:

- Your data will be used to support your participation (i.e. visa process, registration, administration, etc.) in the Academy.
- Your personal data will be given to third parties (i.e. insurances, landlords and landladies, partner institutions, etc.) to support your participation.
- Your contact details will be shared with other selected candidates.
- You authorize IDOS to contact German authorities for or with pertinent information to support your participation in the Shaping Futures Academy (i.e. visa process).
- Your data will be retained after the completion of the Shaping Futures Academy to support your participation as a member of the Shaping Futures Network - unless otherwise requested.

We will not forward your information for commercial purposes.

Date

Place

Signature

This consent is voluntary. You may reject it without giving reasons or fear of consequence. You can also exercise your right of objection at any time without giving reasons, and revoke the declaration of consent given in part or in full and in written form (e.g. letter or email) with effect in the future. To do so, you can write to the above address informally or send an email to datenschutz@idos-research.de

For further information on data protection or to exercise your rights under Chapter 3 of the General Data Protection Regulation (GDPR), you can also use the contact details given above.