

Shaping Futures Academy 2026

Application Form Part II: Employer's statement of support



SHAPING FUTURES

African-European Network on
Development and Sustainability

To be completed, signed and stamped by the applicants supervisor or superior.

Through this form, we are kindly asking you for a statement on your employee's application. If selected, your employee will participate in next **Shaping Futures Academy** that runs from April to October 2026.

Before filling the form, please make yourself familiar with the concept and contents of the Shaping Futures Academy through the brochure and/or website. In particular, we urge you to check the Academy's schedule and its different phases and modules offered from April to October 2026. During the online modules, your employee will have to dedicate three hours per day during business hours for the duration of two weeks (in April), three weeks (in September) and three days (in October). Full-time presence and commitment is required during the in-person phase in Bonn, from May to July.

Upon completing the Academy, your employee as well as your organisation will become part of the **Shaping Futures Network**. The network allows you access to more than 100 alumni of the past years' Academies and their host organisations. The network builds and maintains strong social relations across Africa and Europe through knowledge cooperation, i.e. exchanging and co-creating (science-based and policy-relevant) knowledge at the intersection of development and sustainability.

Instead of reading general responses devoid of personality, we would like to understand you as applicants and find out what it is that motivates you. We therefore discourage the use of AI-generated responses.

Please refer to the conditions for participation before applying. This form is to be completed and signed by the employer.

1. Name of applicant

2. Organisation/Institution

3. Your first name(s)

4. Your surname

5. Your position

6. Your professional relationship
with the applicant



IDOS

German Institute
of Development
and Sustainability

7. Type of organisation/institution (sector)

8. What are the main activities of your organisation/institution?

9. Your contact details for correspondence

Street & No

Post/ZIP Code

City

Country

Tel

Email

10. I am committed to supporting my employee in effectively managing their responsibilities and Shaping Futures Academy-related activities during the online phases and facilitating their temporary absence during the in-person phases.

Yes*

☐

No/Not yet**

☐

*If yes, can you share how?

**If no/not yet, because

11. For our institution to fully leverage the advantages of this programme, the applicant will remain employed within our organisation upon completing the Shaping Futures Academy 2026.

Yes

☐

No

☐

Not sure yet

☐

No/Not sure yet, because

12. How will participation of your employee in [1] the Shaping Futures Academy and (after completion) [2] the Shaping Futures Network contribute to the strategic and operational goals of your organisation? Name specific elements of the Academy and Network and what value they would bring to your organisation.

(approx. 300 words)

Declaration by the employer

- I confirm that I have read and understood, and accept the conditions of participation
- I hereby affirm my support for the applicant's application to the Shaping Futures Academy 2026.
- I will grant the applicant the necessary time off during the part-time online (April, September and October 2026) and full-time in-person Academy modules (May to July)* so they can fully engage and immerse themselves in the learning experience.
- I will not recommit the applicant to attend and participate in another training programme that coincides with the Shaping Futures Academy 2026 schedule.
- I commit to facilitating the transfer of their newly-acquired skills, knowledge, and competencies into the work of my institution.

**the schedule is tentative and is subject to change.*

By signing below, you agree that your personal data will be processed by the Shaping Futures Academy for the selection process of applying for your employee. Only the selection committee, which may include alumni of the Academy**, will have access to your personal data. Your personal data will not be given to a third party. We will only retain the data of those who are selected. The personal data of applicants (by extension, that of the employer) who are not selected, except for the name and institution of the applicant, will be deleted after the statistical analysis and the finalisation of the selection process.***

Date

Place

Signature

***No alumni from your home country or country of permanent residence will have access to the applicants and, by extension, that of the employers' form.*

****All your data will be handled with the highest degree of confidentiality in compliance with EU data protection requirements, and will be destroyed after the statutory period. Everyone involved in the application reading process have agreed to the obligation to confidentiality and compliance with data protection requirements under the General Data Protection Regulation.*